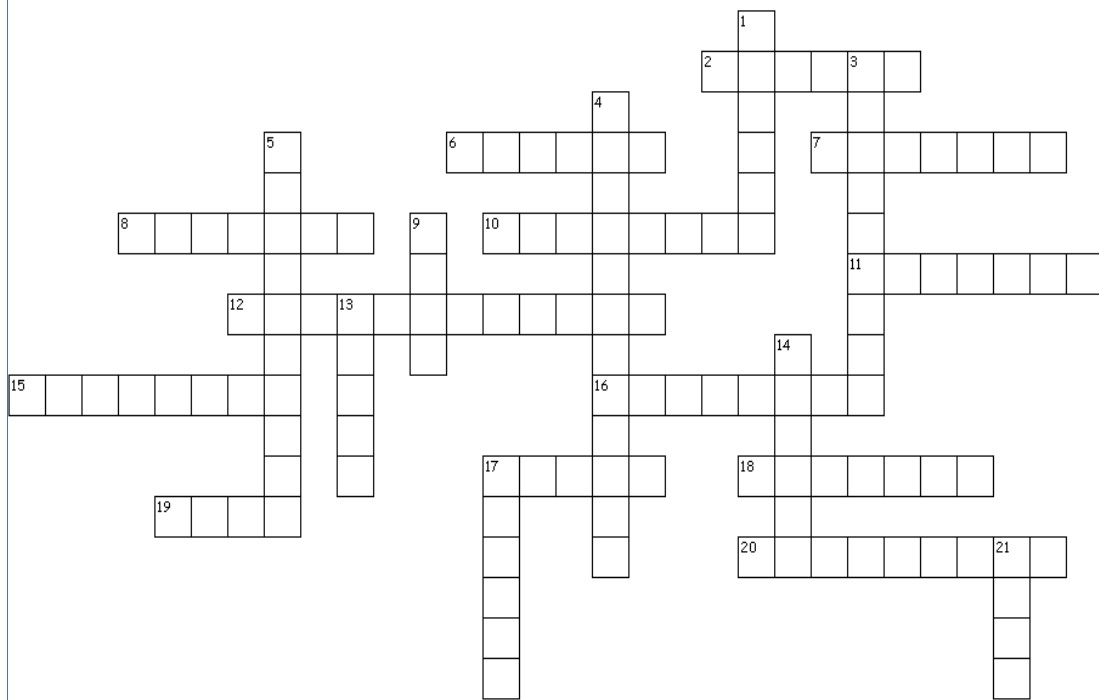


**WW and Safety Trivia**



Complete this puzzle and get it sent in to the office to be entered in our raffle for a \$25 gift card! Return completed with your weekly paperwork, text a picture to 319-343-8523 or email it to ireal@wwtransportinc.com. The winner will be drawn Aug 1!

Driver name (Print) \_\_\_\_\_

**Across**

- 2. Do this every day to your logs
- 6. The Greatest Basketball player of all time.
- 7. Secure and haul division
- 8. How you ensure your rig is safe for the road
- 10. Click-It or Ticket
- 11. One of the W's
- 12. What you need to avoid while driving
- 15. Operation: Safe Driver Focus
- 16. Visually inspect King Pin during \_\_\_\_\_.
- 17. Farthest West Terminal
- 18. Three Points of \_\_\_\_\_.
- 19. The W.W. Safety Professor
- 20. One of the W's.

**Down**

- 1. Non-Food Grade division
- 3. Increase \_\_\_\_\_ Distance during high traffic or inclement weather.
- 4. Farthest East Terminal
- 5. The town W.W. Transport started in
- 9. Get Out and Look
- 13. Farthest South Terminal
- 14. Farthest North Terminal
- 17. Your status while fueling
- 21. General Manager

# W.W. Transport INC.

# Q2 Quarter

## SAFETY NEWSLETTER

**INSIDE:**

DOT GIVES US A BREAK ON THE 30-MIN BREAK REQUIREMENT!

EMPLOYEE SPOTLIGHTS:  
Shelly Wagler Paul Baker

CROSSWORD PUZZLE: GET A CLUE AND A CHANCE TO WIN!

**HAPPY 4<sup>TH</sup> OF JULY!**

**HAVE FUN AND STAY SAFE!**



Photo contest winner Edward Peterson, North Texas Division

## FIREWORKS SAFETY



**CELEBRATE Safely!**

1. Find out if fireworks are legal where you live.
2. Read and follow all warnings and instructions.
3. Never allow children to play with or ignite fireworks.
4. Make sure other people are out of range before lighting fireworks.
5. Only light fireworks on a smooth, flat surface away from the house and flammable materials.
6. Keep a bucket of water handy in case of a malfunction or fire. If your fireworks fizzle and don't go off, consider them duds and douse them with water. Don't relight a dud!



### Preventing Falls with 3-points of contact

You do it so many times throughout the day: during a pre-trip, at the truck stop, when you arrive at a delivery, in fact, some drivers can climb as much as three flights of stairs by the end of the day. Entering and exiting your truck is such a common task as a driver that sometimes the risks can be taken for granted until an injury occurs. Slips and falls will happen in an instant if you aren't careful. Practice these safety tips each time you enter and exit your truck:

- Always face the cab and use 3 points of contact when entering/exiting your truck, that means two hands and one foot, or both feet and one hand.
- Enter/Exit slowly and with caution in icy or wet conditions. Snow or water can accumulate making your step unstable.
- When parking, try to park on flat surface. If you are unable to, check your footing to avoid rolling an ankle on a curb or uneven surfaces.

Often, trying to save time leads to rushing, which can lead to injuries and lost time. Focus on entering and exiting cautiously to stay injury free.

To all of our WW family, during the recent COVID-19 crisis, you all played a crucial role in supporting, scheduling, and delivering the extra amount of loads this pandemic required. Not surprisingly, truckers were deemed essential during the emergency and for good reason, through the thick and thin, you always power through. W.W. was able to make it through the difficult times with the help of everyone: drivers, managers, tank washers, mechanics, and our accounting staff and support team in the office. We are all looking forward to things getting back to normal, but we know when things change on a moment's notice, you all are capable of answering that call. We want to give a huge THANK YOU to all of you for your outstanding service.

**Got an inspection report? We want it! Remember to turn all reports in, a violation free report will earn you a \$50 gift card.**

**From Accounting:** Please turn in paperwork **DAILY June 29 through July 2nd** in order for billing/payroll to be completed in a timely fashion

**Driver Referral Program:** If you are listed as the 'referred by' on an app and that driver stays for 3 months, you get \$500! They stay for 3 more, that's \$500 more in your pocket! Call for more details.



# HAPPY ANNIVERSARY!

Warren Holmes, 19 years! Burlington, Iowa  
 Stephen Roth, 17 years! Burlington Shop Manager  
 Terri Russel, 16 years! Controller  
 Shelly Wagler, 16 years! Payroll/Accounting  
 Ronald Bielser, 15 years! Burlington, Iowa  
 Randi Gerling, 15 years! Human Resources Admin.  
 Matthew Hays, 15 years! Burlington, Iowa  
 Troyer Knowles, 15 years! Tampa Manager  
 Teresea Trail, 15 years! North Texas  
 Clay Crews, 14 years! General Manager  
 Joel Jens, 12 years! Burlington Shop  
 Lon Smith, 12 years! Burlington, Iowa  
 Carl Henderson, 11 years! Commerce City, CO  
 Michael McLaughlin, 11 years! Newton, NC  
 Tim Weber, 11 years! Commerce City, CO  
 Doug Mueller, 10 years! Cement Division  
 David Snakenberg, 10 years! Cement Division  
 Reuben Strunk, 10 years! Martin Creek Manager  
 Chris Geyer, 9 years! Camp Hill, PA  
 Donald Wyatt, 9 years! Burlington, IA  
 Jason Graves, 8 years! Flatbed Division Dispatcher  
 Kevin Hall, 8 years! Burlington, IA  
 James Macans, 8 years! Burlington, IA  
 Denny Robinson, 8 years! Burlington, IA  
 David Thompson, 8 years! Office Support  
 Michael Vetovitz, 8 years! Columbus, OH  
 David Harman, 7 years! Martins Creek Asst. Manager  
 James Spears, 7 years! Burlington, IA  
 Don Ward, 7 years! Reefer Division  
 Richard Klinge, 6 years! Martins Creek, PA  
 Russel McCarty, 6 years! Martins Creek, PA  
 Scott Shaver, 6 years! South TX  
 Jassen Ahlers, 5 years! South TX  
 Dan Berg, 5 years! Dowagiac Manager  
 James Cary, 5 years! Cement Division  
 Eric Eggers, 5 years! Regional Operations Manager  
 Jeff Ewing, 5 years! Columbus OH  
 James Rosa, 5 years! Commerce City, CO  
 Dale Wyatt, 5 years! Ethanol Division

We appreciate your work for all these years and many best wishes on the anniversary of your service this Quarter!

# SPOTLIGHT

Shelly Wagler  
Burlington Office



Shelly Wagler is our Payroll Administrator at W.W. Transport, and this year she is celebrating her anniversary of 16 years at W.W. Transport! Shelly handles payroll for all W.W. employees including drivers, tank washer's, mechanics, office personnel, and even Owner Operators. Shelly says she takes pride in handling the payroll at W.W., she's seen the payroll numbers (total numbers of employees paid) grow from 189 to 457! She's handled it the whole way. "I love almost every aspect of my job," Shelly said, "the amount of paperwork can be challenging but we've streamlined it so much that it's not so overwhelming anymore." Shelly says she really likes the casual atmosphere here at W.W. Transport, saying it's "almost family like." The recent COVID distancing requirements definitely created a challenge throughout the company. In regard to the response, Shelly said, "It certainly was challenging, but I feel everyone met those challenges to the best of their abilities and we got through it! That takes teamwork and everyone rose to the occasion! Congrats TEAM WW!" Shelly's advice to new and current employees is to use your vacation time! "Everybody needs to regroup and recharge sometimes and there's no reward (other than the cash payout) for not using that time." And she suggests everyone participate in the 401k plan, especially after their 1 year of service when they earn the company match, saying, "It's like turning down a 2% raise if you don't participate."

Paul Baker  
Ogden, Utah



Paul's son Thomas

Paul Baker is a member of our Ogden, Utah terminal and we would like to congratulate him on the birth of his new child! Paul and his wife were all set up for a home birth and Mike McLaughlin, his manager, was able to keep him in town as the time drew closer. When the time came, however, the nurse was unable to make it in time and Paul had to take matters into his own hands, delivering his baby himself. This is the couple's 6<sup>th</sup> child, so Paul says it helped that they knew the process. "She did all the work," Paul said. His wife and child are doing great. Congrats to Paul and his family as they welcome their new son Thomas Baker.

## Congratulations To This Quarters Safety Leaders!

### MARCH

Jared Baumann- Ogden, UT  
 Jonathan Beck- Commerce City, CO  
 Ricky Downard- Cement Division  
 Jerry Elliott- Camp Hill, PA  
 Steven Hallman- Newton, NC  
 Jimmy James- North TX  
 David Krebbs- Columbus, OH  
 Scott Link- Burlington, IA  
 Eric McBride- Reefer Division  
 Israel Morales- South TX  
 Marcus Norman- Newton, NC  
 Aleksandr Safiyev- Norcross, GA  
 Kevin Sheets- Martins Creek, PA  
 David White- Newton, NC  
 Trey Brandmeyer- Burlington, IA  
 Shawn Egelhoff- Wood River, IL  
 Dustin Reed- Flatbed Division  
 Derrick Reed- Newton NC Manager

### APRIL

Gerald Jacobs- Winona, MN  
 Corwin Jones- Doraville, GA  
 Kevin Lutz- Ogden, UT  
 Richard Lyons- Cement Division  
 Nathan McCrory- North TX  
 Michael McLaughlin- Newton, NC  
 Allan Mettille- Burlington, IA  
 David Snakenberg- Cement Division  
 James Spears- Burlington, IA  
 Michael Vetovitz- Columbus OH  
 Donald Ward- Reefer Division  
 Tim Weber- Commerce City, CO  
 Curtis Dunse- Wood River, IL

### MAY

Jonathan Ambrose- Cement Division  
 Michael Black- Martins Creek, PA  
 Richard Carpenter- Burlington, IA  
 Anthony Holliday- Dowagiac, MI  
 Gregory Horn- North Texas  
 Charles Schnicker- Burlington, IA  
 Brian Smith- North Texas  
 Jeffrey Williams- Flatbed Division  
 Charles Wilson- Cement Division  
 Don Wyatt- Burlington, IA  
 Matthew Hays- Burlington, IA  
 Kevin Hall- Burlington, IA  
 Wayne Mills- Reefer Division



## Hours-of-Service Rule changes coming soon!

It's been recently announced by the FMCSA (Federal Motor Carriers Safety Administration) that rule changes for the Hours-of-Service regulations are just around the corner. The FMCSA published the new rules in the federal register on June 1, 2020, after 120 days from that publication date, those rules become effective. The official date for the rule implementation will be **September 28, 2020**. This gives ELD providers and other transportation businesses time to adjust their technology to accommodate those new rules. So, remember, until that date in September, all current Hours-of-Service rules will apply. What can you expect to change? W.W. drivers will be pleased to hear about these following changes happening at the end of September:

- **30-minute break requirement:** The current rule requires the 30-minute break to be completed after 8 hours of on-duty time, the new rule change will require the break to be completed only after 8 hours of **consecutive drive time**. In addition, the break can be satisfied using on-duty not driving status.
- The **adverse driving conditions** exception currently allows you to extend your drive time if adverse conditions are encountered by two hours, but limits driving to the 14-hour day limit. The rule change will extend that 14-hour by two hours to extend the maximum window that driving is permitted. So, the new rule will allow a driver to drive 13 hours within a 16-hour window **if adverse conditions are encountered**.
- The **100-air mile** exemption allows drivers that remain within 100 air miles of their terminal to use an hourly time card to track their time but limits them to a 12-hour day. The rule change will extend the 100-air miles to 150-air miles and extend the maximum on duty time from 12 to 14 hours.

Again, the changes to the hours-of-service rules will take effect this fall, meaning the current hours-of-service rules will apply until then. We are all excited and looking forward to the implementation of this new rule set as they will provide more flexibility for our drivers. We will keep you posted as the time draws near.



## 2020 Operation Safe Driver Week Focus: Speeding Truckers

Although the International Road Check has been postponed, the Commercial Vehicle Safety Alliance (CVSA) will move forward with the scheduled "Operation Safe Driver Week." This will run from **July 12 to July 18**. The program will focus on unsafe behavior, mainly speeding, which has increased during the lowered amount of traffic on the roads from the recent COVID-19 pandemic. According to their website,

the CVSA estimates average speeds increased by as much as 75% in March and April compared to in January and February. Additionally, law enforcement officers will address other unsafe behaviors such as: distracted driving, failure to use a seat belt, following too closely, improper lane change, reckless or aggressive driving, failure to obey traffic control devices, and evidence of drunk or drugged driving.